

**Swami Ramanand Teerth Marathwada University**  
NANDED-431 606

**Name of College: Shivaji College, Hingoli- 431513**

Revised API - PBAS Proforma for Promotion under CAS  
As per UGC's 4<sup>th</sup> Amendment Dated 11<sup>th</sup> July, 2016 and Govt. of Maharashtra GR No  
201610051453597208 dated 04<sup>th</sup> March 2017 onwards

CAS Promotion for Assistant Professor / Associate Professor / Professor and Direct  
Recruitment of Associate Professor in Universities and Colleges  
For

Faculties of Languages / Humanities / Arts / Social Sciences / Library / Physical Education  
/ Management / Commerce

**ACADEMIC YEAR 2018 - 2019**

**PART A: GENERAL INFORMATION AND ACADEMIC BACKGROUND**

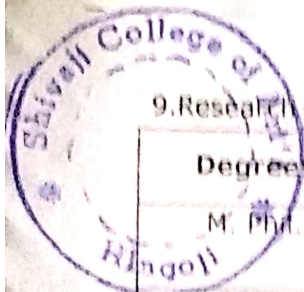
1. Name (in Block Letters) : SUNIL SOJARRAO KAMBLE
2. Department : HINDI
3. Current Designation & Grade Pay : Assistant Professor
4. Date of last Promotion : 08/02/2013
5. Which position and grade pay are you an applicant under CAS: 39000-65500/-
6. Date of eligibility for promotion : ---
7. Address (With Pin code) : Sahakar nagar karwadi parisar Hingoli. Dist Hingoli-431513  
Telephone No 9850775692  
E-mail : sunilskamble1532@gmail.com

8. Academic Qualifications (from S.S.C. till post graduation):

Examinations	Name of the Board / University	Year of Passing	Percentage of marks obtained	Division / Class / Grade	Subject / Optional
S. S. C.	Aurangabad Board	June 1987	45%	II <sup>nd</sup>	Marrathi, Hindi, English History, Match, Science
H. S. C.	Aurangabad Board	June 1990	49%	II <sup>nd</sup>	Marrathi, Hindi, English History, Soc, Eco.
Bachelors Degree	Dr. B.A.M. University	June 1993	47%	II <sup>nd</sup>	Hindi, History, Soc.
Master Degree	Dr. B.A.M. University Aurangabad	June 1995	57%	II <sup>nd</sup>	Hindi
SET	Pune University Pune	June-2006	--	--	Hindi
Other Examination if any					

Shri Dr  
Hingoli Dept  
Law Dept  
18/6/15

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9. Research Degree (s):

Degrees	Title	Date of award	University
M. Phil.	Dr. Lal krut Rakta kamal eak mulaynkan	12/12/1996	Dr. B.A.M. University Aurangabad
Ph. D.	---	---	---
D.Sc. / D. Litt.	---	---	---

10. Appointments held prior to joining this institution

Designation	Name of the employer	Date of joining		Salary with grade	Reason for Leaving
		Joining	Reliving		

11. Posts held after appointment at this institution:

Designation	Department	Date of actual Holding		Grade
		From	To	
Assistant Professor	Hindi	08/02/2003	Onwards	8000-275-13500

12. Period of teaching experience:

P.G. Classes (In Years): --  
 U.G. Classes (In Years): 16

13. Research Experience excluding years spent in M. Phil. / Ph. D. (In Years):

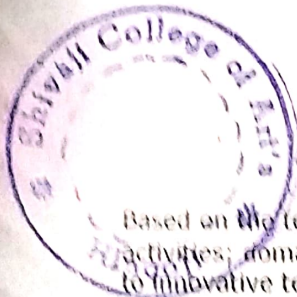
14. Fields of Specialization under the Subject / Discipline:

(a) \_\_\_\_\_  
 (b) \_\_\_\_\_

15. Human Resource Development Center Orientation / Refresher Course / ISTE-AICTE sponsored STTP / SBP attended so far:

Name of the Course / Summer School	Place	Duration	Sponsoring Agency
Orientation Course	Dr. Bamu Aurangabad	01/12/2012 to 29/12/2012	UGC Academic college, Aurangabad
Refresher Course	Devi Ahilya University Indore	03/01/2018 to 23/01/2018	UGC Academic college, Devi Ahilya University Indore
Short Term Course	DSM College, Parbhani	01/07/2015 To 08/07/2015	DSM College, Parbhani Affiliated SRTMU Nanded.
Refresher Course	Hemachal Pradesh University, Shimla.	24/09/2018 to 13/10/2018	UGC HRDC , Hemachal Pradesh University, Shimla.

*[Signature]*  
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**PART B: ACADEMIC PERFORMANCE INDICATORS**

Based on the teacher's self-assessment, API scores are proposed for (a) teaching related activities; domain knowledge; (b) participation in examination and evaluation; and (c) contribution to innovative teaching, new courses etc. The minimum API score required by teachers from this category is different for different levels of promotion. The self-assessment score should be based on objectively verifiable records. It shall be finalized by the screening cum evaluation / selection committee. University may detail the activities, in case institutional specificities require, and adjust the weightages without changing the minimum total API scores required under this category.

**CATEGORY I: TEACHING, LEARNING AND EVALUATION RELATED ACTIVITIES**

Category	Name of Activity	Unit of Calculation		Self appraisal API Score			Verified API Score by Committee
		Actual hour spent per semester /per year	Total Hours Spent per semester /per year	For Assistant Professor	For Associate Professor	For Professor	
<b>1(a)</b>	<b>Direct Teaching</b>						
	(1)	(2)	(3)	(4) = (3)/7.5 (Max 70)	(5) = (3)/7.75 (Max 60)	(6) = (3)/7.75 (Max 60)	
	Lectures	261:04	351:12	46.81			
	Practical Test	42:00					
	Tutorials & Home Assignment	36:48					
	Project Supervision	--					
	Field Work	--					
	Group Discussion	--					
	Seminars	19:12					
	Any Other(teaching in excess of UGC norms)	--					
<b>1(b)</b>	<b>Examination Duties</b>			(4)=(3)/10 (Max 20)	(5)=(3)/10 (Max 20)	(6)=(3)/10 (Max 10)	
	Question paper setting	30	236	20			
	Invigilation / supervision	67					
	Flying Squad	30					
	CS/ACS/Custodian	--					
	CAP Director/ Assistance Director	--					
	Unfair menace committee	--					
	Grievance Committee	--					
	Internal Assessment	25					
	External Assessment	78					
	Re-valuation	--					
	Result Preparation	06					
	M. Phil., Ph. D. Thesis evaluation	--					
	COE/ Director of Exam & evaluation /Member BOE &	--					



1(e) - Angoli	Contribution to Innovative Teaching			(4)=(3)/ 10 (Max 10)	(5)=(3)/ 10 (Max 15)	(6)=(3)/ 10 (Max 20)	
	Innovative Teaching, Learning methodologies	08	188	10			
	Use of ICT	10					
	Interactive Courses						
	Preparation of resource/ study material/ laboratory manuals	160					
	Updating of Subject content/Course/ design/of Curriculum	10					
	Mentoring	--					
	Participatory learning modules	--					
	Role playing	--					
	Interaction with entrepreneur/ social worker	--					

Learning Methodologies (CD / Software / models / videos, etc.)

Use of innovative Methodologies (E-resources, on job training, etc.)

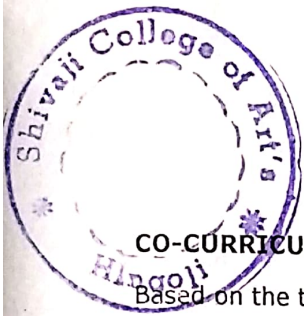
Use of ICT (PPT, CD's, Internet, Interactive Board, etc.).

Note: Evidence must be provided to the committee.

<b>Subtotal (max score 10)</b>	10 / 15/ 20	10		
<b>Total of Category I Max score</b>	100 / 95 / 90	76.81		
<b>Minimum API score required for Category I *</b>	80 / 75 / 70	80		

Note : \* Assistant Professor Stage 1 to 2 = 80, Stage 2 to 3 = 80, Assistant Professor to Associate Professor Stage 3 to 4 = 75, Associate Professor to Professor Stage 4 to 5 = 70 Professor Stage 5 to 6 = 70

1. Direct Teaching 16/14/14 hours per week include the Lectures/ Tutorials/ Practicals / Project Supervision / Field Work/Skill enhancement.
2. University may prescribe minimum cut-off, say 75%, below which no scores may be assigned in these sub-categories.
3. In consonance with established academic and teaching traditions, and with a view to reinforcing a student-centric and caring approach the teachers are encouraged to work with students, beyond the structure of classroom teaching. Indicatively, this could entail mentoring, guiding and counseling students. In particular teachers would be the best placed to identify and address the needs of students who may be differently abled, or require assistance to improve their academic performance, or to overcome a disadvantage. There are no prescribed hours for such efforts, measured either in weeks or months, or in the context and calculation of the API scores, these are nevertheless important and significant activities that could be carried out by teachers.
4. Student Feedback is an integral part of the institutional and academic development of higher educational institutions and in fostering quality. Student feedback and teacher response plays a catalytic role towards improvement in teaching-learning and institutional development. Feedback from students on teaching, delivery, methodology and pedagogy is pivotal with a view to enhancing clarity of concepts, subject understanding and developing and deepening an interest in the academic discipline. Universities and Colleges should encourage teachers to assist students in providing constructive feedback on teaching-learning in order to enhance quality education and in responding to the feedback.




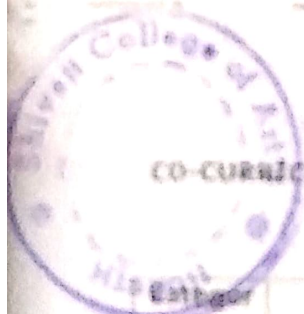
**CATEGORY II:**

**CO-CURRICULAR, EXTENSION AND PROFESSIONAL DEVELOPMENT RELATED ACTIVITIES.**

Based on the teacher's self-assessment, Category II API scores are proposed for Professional development, co-curricular and extension activities; and related contributions. The minimum API required by teachers for eligibility for promotion is fixed in Table II (A). A list of items and scores is given below. The self-assessment score should be based on objectively verifiable records and shall be finalized by the screening cum evaluation committee for the promotion of Assistant Professor to higher grades and selection committee for the promotion of Assistant Professor to Associate Professor and Associate Professor to Professor and for direct recruitment of Associate Professor and Professor.

Category II	Nature of Activity	Maximum API Score	Actual score
a.	Student related co-curricular, extension and field based activities. (i) Discipline related co-curricular activities (e.g. remedial classes, career counseling, study visit, student seminar and other events.) (ii) Other co- curricular activities (Cultural, Sports, NSS, NCC etc.) (iii) Extension and dissemination activities (public /popular lectures/talks/seminars etc.)	15	Actual hours spent per academic year ÷ 10
b	Contribution to corporate life and management of the department and institution through participation in academic and administrative committees and responsibilities. i). Administrative responsibility (including as Dean / Principal / Chairperson / Convener / Teacher-in-charge/similar other duties that require regular office hrs for its discharge) (ii). Participation in Board of Studies, Academic and Administrative Committees	15	Actual hours spent per academic year ÷ 10
c	Professional Development activities (such as participation in seminars, conferences, short term training courses, industrial experience, talks, lectures in refresher / faculty development courses, dissemination and general articles and any other contribution)	15	Actual hours spent per academic year ÷ 10

  
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**CATEGORY II:**

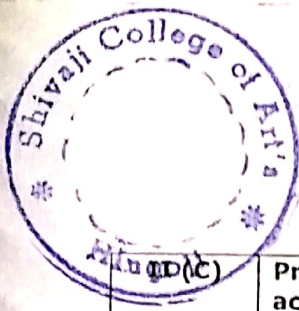
**CO-CURRICULAR, EXTENSION AND PROFESSIONAL DEVELOPMENT RELATED ACTIVITIES  
(Year Wise)**

Category	Nature of Activity	Unit of Calculations		Self appraisal AP1 Score	Verified AP1 Score by Committee	Page No.
		Actual hrs spent / academic year	Total hours allotted			
II				Total hrs / 10 (Max 20)		
(A)	Students related co-curricular, extension and field based activities					
(i)	Discipline related co-curricular activities					
	Field work, field studies					
	Study tour					
	Student seminar	10				
	Remedial classes					
	Career counselling	06				
	NI / SET / CE / IT / Workshop					
	Quiz, debate, elocution,	20				
	Guest talk (on subject)					
	Essay/Poster competition on subject	10				
	WallPaper					
	Presentation					
	Exhibition on subject					
	Subject / faculty day celebration	04				
	Survey conduction					
	Subject association activity	03				
	Auspar / Awareness / Awareness					
	(Evidence to be provided)					
(ii)	Other co-curricular activities					
	Cultural prog. coordinator		151	15.1		
	NSS, NCC officer/ Asst officer/ Earn & learn scheme					
	Bahichal					
	Eradication of superstitions					
	Tree plantation					
	AIDS / Awareness					
	Blood donation camp					
	Student welfare officer					
	Student Parent Meeting committee member/Student parent committee					
	Placement officer/ industry-plant training					
	Sports Committee					
	(Evidence to be provided)					
(iii)	Extension and dissemination activities					
	Positions held / Leadership role played in organization linked with Extension work					
	Community work such as—national integration Election, human right, peace, Scientific temper flood/ drought relief/Women empowerment	68				
	Public lectures/Radio talk or prog. delivered (Related to subject)	03				
	NSS Programme					
	Talks delivered in a					



	Chairman subject related event like lecture on special topics	--			
	Former writings not covered under (ii)	--			
	(Evidence to be provided.)				
(B)	Contribution to corporate life & management of the dept & institution through participation in academic & administrative committees & responsibilities	Actual hrs spent / academic year	Total hours spent	Total hrs / 10 (Max 15)	
(i)	Administrative responsibilities				
	Dean, Principal,	--			
	management council member	--			
	Director of school/ institute	--			
	IQAC coordinator	--			
	Refresher / orientation coordinator	--			
	Head of Department	--			
	Chairperson, Convener	--			
	Teacher-in charge or similar duties that require regular office hours for its discharge) per duty	--			
(ii)	Participation in				
	B.S. Faculty Academic Council	--			
	Senate/ any other University Committee	--			
	Chairman for subject related event like Ph.D.M.Phil Open Defense Session/ Referee,	--			
	Various scrutiny meeting	--			
	Resource Person/ Speaker for subject related event	--			
	Referee / Judge for subject related event etc. <b>Subject Expert in CAS Committee</b>	04			
	Administrative Committees	--			
	Editorial Board	--			
	Local management committee/ CDC	--	158	15	
	Admission committee	144			
	Campus development	--			
	Library committee	10			
	Standing Committee	--			
	Sexual Harassment & Prevention Committee etc. Internal assessment monitoring/SEC Coordination committee	--			
	Membership / participation in State / Central bodies/ committees on Education, Research, Exam Reform committee(Note: Evidence Produce before Committee)	--			

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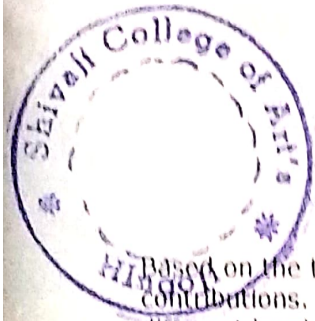
Sl. No.	Professional Development activities	Actual Hrs Spent / academic year	Total Hours Spent	Total hrs / 10 (Max 15)		
	participation in seminars, conferences, Work shop	18	126	12.6		
	OC/RC/STC training courses	108				
	industrial experience	--				
	talks,	--				
	lectures in refresher / faculty development courses,	--				
	dissemination and general articles and any other contribution	--				
	Publication of Articles in proceedings/ newspaper (on subject) Magazines not covered in CATGEORY III	--				
	Honors/ Participation	--				
	Membership of Association (International/ National/ State)	--				
	<b>Total of Category II Max score</b>					42.7
	<b>Minimum API score required for Category II (for Assessment period)</b>			42.7		

\* Stage 1 to 2 = 50, Stage 2 to 3 = 50, Stage 3 to 4 = 50, Stage 4 to 5 = 50, Stage 5 to 6 = 100  
 \* Teachers may score the balance of points from either Category II or Category III to achieve the minimum score required under Category II + III.

VERIFIABLE CRITERIA: 1) Academic Teaching Plan/Dairy, 2) Bio Metric Generated Slips. 3) Attendance sheets/Register, 4) Certification by HOD / Principal, IQAC Coordinator(mandatory) 5) Supporting Documents

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### CATEGORY-III: RESEARCH AND ACADEMIC CONTRIBUTIONS

Based on the teacher's self-assessment, API scores are proposed for research and academic contributions. The minimum API scores required for teachers from this category are different for different levels of promotion in universities and colleges. The self-assessment score shall be based on verifiable records and shall be finalized by the screening cum evaluation committee for the promotion of Assistant Professor to higher grades and Selection Committee for the promotion of Assistant Professor to Associate Professor and Associate Professor to Professor and for direct recruitment of Associate Professor and Professor.

III A) (i) Published Papers in Refereed Journals as notified by the UGC\*

(25 points per publication)


Sr. No.	Title with page Nos.	Journal	ISSN/ ISBN No.	Impact Factor, if any	No. of co-authors	Whether principal author/ corresponding author / Guide	Self appraisal score	API score Verified	Page No. of relevant documents
01	Ikaiswi Sadi raei Kaviyatriyon ka Abhivakt Akrosh	Research Journey	ISSN 2348-7143	6.261	--	Principal Author	45		
<b>Sub Total A (i)</b>							<b>45</b>		

Published Papers in Other Reputed Journals as notified by the UGC\*

(10 points per publication)

Sr. No.	Title with page Nos.	Journal	ISSN / ISBN No.	Impact Factor, if any	No. of co-authors	Whether principal author/ corresponding author / Guide	Self appraisal score	API score Verified	Page No. of relevant documents
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--	--	--	--	--	--	--	--	--	--
<b>Sub Total A (ii)</b>							<b>--</b>	<b>--</b>	<b>--</b>

Total A (i + ii) = 45

  
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111 B) Publications other than journal articles (books, chapters in books)

(i) Text/Reference, Books published by International Publishers, with ISBN/ISSN number as approved by the University and posted on its website. The List will be intimated to UGC. (30 Points per Book for Single Author)

Sr. No.	Title with page nos.	Type of Book & Authorship	Publisher & ISSN/ ISBN No.	Whether peer reviewed	No. of co-authors	Whether principal author /corresponding author /Guide	Self Appraisal score	API score Verified	Page No. of relevant document
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<b>Sub Total B i)</b>							--	--	--

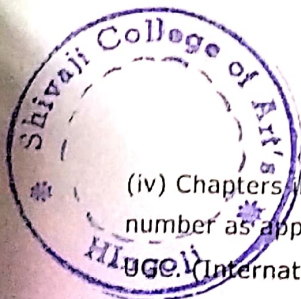
(ii) Subject Books, published by National level publishers, with ISBN/ISSN number or State / Central Govt. Publications as approved by the University and posted on its website. The List will be intimated to UGC. (20 Points per Book for Single Author)

Sr. No.	Title with page nos.	Type of Book & Authorship	Publisher & ISSN/ ISBN No.	Whether peer reviewed	No. of co-authors	Whether principal author/corresponding author /Guide	Self Appraisal score	API score Verified	Page No. of relevant document
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<b>Sub Total B ii)</b>							--	--	--

(iii) Subject Books, published by other local publishers, with ISBN/ISSN number as approved by the University and posted on its website. The List will be intimated to UGC. (15 Points per Book for Single Author)

Sr. No.	Title with page nos.	Type of Book & Authorship	Publisher & ISSN/ ISBN No.	Whether peer reviewed	No. of co-authors	Whether principal author/corresponding author /Guide	Self Appraisal score	API score Verified	Page No. of relevant documents
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<b>Sub Total B iii)</b>							--	--	--

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(iv) Chapters in Books, published by National and International level publishers, with ISBN/ISSN number as approved by the University and posted on its website. The List will be intimated to the University. (International -10 points per Chapter National – 5 Points per Chapter)

Sr. No.	Title with page nos.	Type of Book & Authorship	Publisher & ISSN/ ISBN No.	Whether peer reviewed	No. of co-authors	Whether principal author/corresponding author /Guide	Self Appraisal score	API score Verified	Page No. of relevant document
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<b>Sub Total B iv)</b>							--	--	--

**Total B (i+ii+iii+iv)**                      --

\* Wherever relevant to any specific discipline, the API score for paper in refereed journal would be augmented as follows: (i) paper with impact factor less than 1 - by 5 points; (ii) papers with impact factor between 1 and 2 by 10 points; (iii) papers with impact factor between 2 and 5 by 15 points; (iv) papers with impact factor between 5 and 10 by 20 points: (v) papers with impact factor above 10 by 25 points. The API for joint publications shall be calculated in the following manner: Of the total score for the relevant category of publication by the concerned teacher, the First and Principal / corresponding author /supervisor / mentor would share equally 70% of the total points and the remaining 30% would be shared equally by all other authors.

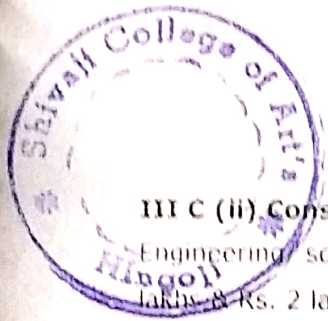
**III C) Research Projects:**

**III C (i) Sponsored Projects**

- A) Major projects: grants above Rs.30 lakhs for Engineering/ sciences & above Rs.5 lakhs for others, 20 points per project,
- B) Major project: grants above Rs. 5 lakhs up to Rs. 30 lakhs for Engineering/ science and Rs.3 lakhs minimum to Rs. 5 lakhs for others, 15 points per project & Below 5 lakhs 10 points per project,
- C) Minor project: grants upto Rs. 5 lakhs for Engineering/ sciences & less than Rs.1 lakhs 5 points per project , Above 3 lakhs others, 10 points per project,

Type of project	Title	Agency	Year of completion	Whether Co-PI	Grant (Rs. Lakh)	Self appraisal Score	API score Verified	Page No. of relevant documents
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<b>Sub Total C (i)</b>						--	--	--

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**III C (ii) Consultancy Projects** (Amount mobilized with minimum Rs.10 lakhs for Engineering sciences & minimum of Rs.2 lakhs for others, 10 points for every Rs 10 lakhs & Rs. 2 lakhs. Respectively)

Sr. No.	Title	Agency	Year of completion	Whether Co-PI	Amount Mobilized (Rs. Lakh)	Self appraisal Score	API score Verified	Page No. of relevant documents
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<b>Sub Total C (ii)</b>						--	--	--

**III C (iii) Projects Outcome/Output:**

**Patent / Technology transfer / Product process**

Major Policy document prepared for international bodies like WHO/UNO/UNESCO/UNICEF etc.

Central / State Govt./Local Bodies(30 for each International / 20 for each national level output or patent. Major policy document of International bodies - 30 Central Government - 20, State Govt.- 10 Local bodies - 5)

Sr. No.	Name of the Project	Funding Agency	Whether Co-PI	Amount Mobilized (Rs.)	Self appraisal score	API score Verified	Page No. of relevant documents
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<b>Sub Total C (iii)</b>					--	--	--

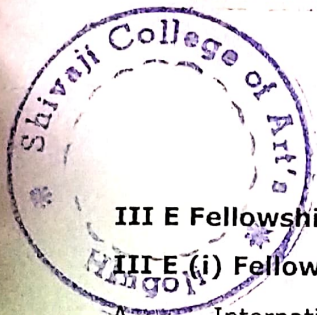
**Total C (i+ii+iii)**

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**III D Research Guidance** (In the case of joint supervision points are to be equally shared)

(For M.Phil. degree awarded 5 points per candidate, Ph.D. degree awarded 15 points per candidate. Ph.D. thesis submitted 10 points per candidate)

Sr. No.	Number Enrolled	Thesis Submitted	Degree awarded	API Score Claimed by the candidate	API Score Verified	Page No. of relevant documents
M. Phil or equivalent	--	--	--	--	--	--
Ph. D. or equivalent	--	--	--	--	--	--



**III E Fellowships, Awards and Invited lectures delivered in conferences / seminars**

**III E (i) Fellowships/ Awards**

- A. International Award /Fellowship from academic bodies/associations -15 per Award / 15 per Fellowship.
- B. National Award/Fellowship from academic bodies/associations -10 per Award / 10 per Fellowship.
- C. State/University level Award from academic bodies/associations -5 per Award

Sr. No.	Fellowship / Award	Year	Level International /National / State/ University	Awardee Academic Body/ Association	API Score Claimed by the candidate	API Score Verified	Page No. of relevant documents
<b>Sub Total E (i)</b>							

**III E (ii) Invited lectures / papers International level 7 per lecture, National level 5 per lecture, State / University level 3 per lecture**

**a. Invited lectures**

Sr. No.	Title of Lecture /Academic Session	Title of Conference / Seminar etc	Organized by	Whether international /National or University level	API score claimed	API Score Verified	Page No. of relevant documents
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--	--	--	--	--	--	--	--
<b>Sub Total E (ii)</b>					--	--	--

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**B) Paper Presentation:**

Sr. No.	Title of Lecture /Academic Session	Title of Conference /Seminar etc	Organized by	Whether international/ National/ State or University level!	API score claimed	API Score Verified	Page No. of relevant documents
01	Ikaiswi Sadi mei Kaviyatriyon ka Abhivakt Akrosh	Ikesvi sati ka hindi sahitya-sawedana ka sawr	Vaidyanath College & Navgan College, Parahi Beed	National	03		
		Total			03		

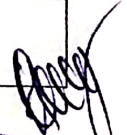
**Total E (i+ii+B) = 03**

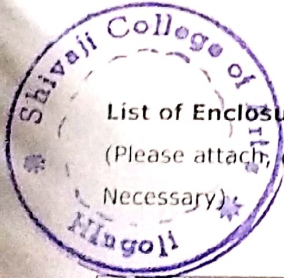
*The score under this sub-category shall be restricted to 20% of the minimum fixed for Category III for any assessment period*

**III (F) Development of e-learning delivery process/material 10 per module**

**SUMMARY OF CATEGORY III**

Details	By Candidate	By Committee	Remark
Total A)	45		
Total B)	--		
Total C)	--		
Total D)	--		
Total E)	03		
Total F)	--		
Grand Total	48		

  
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**List of Enclosures:**

(Please attach copies of certificates, and / or letters sanction orders, papers etc. wherever Necessary)

1 Copy of semester wise teaching report	6 College Admission Committee
2 Copy of semester wise activity	7 Participation Work shop
3 Invigilation, Internal Assessment, External Examiner, College CAP Custodian	8 Paper Publish in Journal
4 University paper Assessment order	9 Paper Presentation Certificate
5 Subject Expert for SEC	

**UNDERTAKING**

I Sunil Sojarrao Kamble undertake that the information Provided is correct as per records submitted by me to College / Institute / university and / or documents enclosed along with the duly filled PBAS Performa.

My PBAS based APIs score carries **76.81 + 42.7 + 48 = 166.88**

Place : Hingoli

Signature of the faculty with Designation

Date :

Place : Hingoli

Signature

Head of the Department

Date :

Signature

IQAC Director

Place : Hingoli

Principal / Director/ Vice- Chancellor

**PRINCIPAL**

**SHIVAJI COLLEGE**  
**Hingoli Dist. Hingoli**

N. B.: The individual PBAS Performa duly filled along with all enclosures, submitted for CAS promotions will be duly verified by the college/Institute/university as necessary and placed before the Screening cum Evaluation Committee or Selection Committee for assessment / verification.